Job Description

Position: **Injection Molding Supervisor**

Status: Full-time, Exempt
Manager: Kevin Stanfield

Department: **Injection Molding**

Position Summary
The Injection Molding Supervisor is responsible for directing a small team of molding associates in the areas of production, scheduling, safety, maintenance and quality. The successful candidate should have a minimum of 5 years experience of ‘hands-on’ injection molding and similar experience dealing in plastic polymers as well as supervisory experience. The position will require competencies that include molding, tooling, quality inspection and supervision.

Responsibilities

- Troubleshoot and adjust molding parameters to maintain quality and maximum product output
- Lead a small team of people in execution of daily production tasks, work scheduling, training, maintenance and in continuous improvement
- Perform problem-solving to develop corrective actions for customer issues or to initiate continuous improvement
- Coordinate tooling and equipment availability, repair and maintenance
- Ensure cleanliness and maintains safe work environment within molding department
- Respond to problems by performing corrective technical or mechanical solutions
- Maintain positive employee relations and adhere to Company policies, safety standards, and good housekeeping practices
- Coordinate with outside vendors regarding maintenance and repair for tooling and equipment
- Implement and manage all maintenance functions, including but not limited to preventive, corrective and emergency maintenance on all injection molding equipment

Physical Demands

- May engage in frequent bending, stooping, squatting, pushing and pulling of parts and part containers
- May be required to sit or stand for long periods of time
- Must be able to lift up to 50 pounds

Requirements

- Must be proficient in MS Office
- Must have a minimum of 5 years in a manufacturing environment and supervisory experience
- Must possess strong leadership and managerial skills
- Degree in Plastics or Engineering OR 5 years hands-on work experience in Injection Molding
- Continuous Improvement experience within a manufacturing environment, preferably in an ISO 9001:2008 certified company.

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